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FOR PSA MEMBERS: **SOUTH AFRICAN HEALTH PRODUCTS REGULATORY AUTHORITY (SAHPRA)**

21-11-2023

Feedback: SAHPRA wage agreement 2023/24

Preceding information is accessible through the *Informus*, available on the PSA website (www.psa.co.za) or at PSA Provincial Offices. After extensive negotiations on salaries from February to October 2023, and subsequent dispute resolution at the CCMA to enhance the offer, an agreement was reached, resolving the impasse. The agreement is *attached*.

On 20 November 2023, a 6%-salary increase for levels 5 to 8 and 5.5% for levels 9 to 12 was officially signed. Additionally, an *ex-gratia* payment of R10 000 will be distributed amongst all bargaining unit employees. Back pay for the salary increase will be implemented by the end of November 2023, covering the period from April to November 2023. The adjusted monthly salary for employees on levels 5 to 12 will be paid on 15 December 2023. The cash gratuity, once implemented, will become a permanent allowance for qualifying employees who have been receiving this benefit.

The PSA and the PSA SAHPRA National Branch express sincere gratitude to all members involved in the mandating processes and those supporting the common goal.

For any further information, members can contact the PSA Chief Negotiator, Gracia Rikhotso on 082 880 8963 / Gracia.rikhotso@psa.co.za or the PSA National Chairperson, Percival Legoale on 079 691 4507 / percival.legoale@sahpra.org.za.

Employees who want to join the PSA can visit the PSA's website (www.psa.co.za), send an email to ask@psa.co.za, or contact PSA Provincial Offices.

Reuben Maleka
GENERAL MANAGER