



# INFORMUS

SINCE 1920  
still driven by  
SERVICE EXCELLENCE

FOR PSA MEMBERS: **SOUTH AFRICAN HEALTH PRODUCTS REGULATORY AUTHORITY (SAHPRA)**

05-10-2023

## Feedback: Special Labour Forum Meeting – 3 October 2023

### Feedback: Job evaluation

It was previously reported that the employer was expected to provide the PSA with a comprehensive report regarding the outcome of the job evaluation. The employer failed to provide the report by 23 September 2023. The CEO postponed the meeting scheduled for 29 September 2023. The PSA raised dissatisfaction about the conduct of the employer and escalated the matter to the Board of Directors. The PSA will wait for the intervention of the Board of Directors and inform members of developments.

### Contract of employment: Transferred Section-197 employees from NDoH to SAHPRA

The PSA complained that the employer failed to provide performance bonuses in terms of the relevant PMDS policy by the end of September 2023. The PSA urged the Chief Financial Officer (CFO) to confirm the exact date for the payment of the performance bonuses to qualifying employees. The employer responded and indicated that an urgent meeting was scheduled between the CFO and EXCO on 4 October 2023 regarding the matter. The employer committed to issue a communication to all employees immediately after the meeting, to confirm the payment date.

### Picketing rules

Labour submitted draft picketing rules to the employer owing to the deadlock reached in 2023/24-salary negotiations. The employer committed to provide input and comments on the document by 23 September 2023. The employer apologised for failing to submit inputs on the draft picketing rules documents. The employer committed to submit the inputs by 4 October 2023. Members will be informed of the developments.

Reuben Maleka  
GENERAL MANAGER