

FOR PSA MEMBERS: **PUBLIC SERVICE COORDINATING BARGAINING COUNCIL (PSCBC) - WESTERN CAPE**

31-10-2023

Feedback: Coordinating Chamber of PSCBC Western Cape Province (CCPWCP)

A CCPWCP meeting was held on 20 October 2023, during which the following items were discussed:

Cost-containment measures

Labour opposed the implementation of budget cuts, particularly in EMS, nursing, and teachers, for the next financial year. The employer advised that the instruction came from the MPSA, and that the province must comply. Labour confirmed that they are not denying the directive but urged that a separate meeting be held to discuss this matter. The employer agreed and said a meeting will be arranged as a matter of urgency.

Western Cape Government (WCG) to engage with private hospitals: IOD injuries

Labour proposed that the WCG engages with private hospitals to provide services to members who suffer an injury on duty. It was also deliberated that GEMS should become involved in this process. The employer responded that the item would have to be tabled at the PSCBC, as it is a national issue.

Competency assessments

Labour raised the issue of competency tests being utilised as a tool to decide on the successful candidate in the filling of posts. The employer stated that the tool is only used for levels 9 to 12 and that is not the sole decision-making factor. It was agreed that the current policy will be circulated and will be further deliberated in the Chamber.

Members will be informed of developments.

Reuben Maleka
GENERAL MANAGER