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SERVICE EXCELLENCE

FOR PSA MEMBERS: **SENIOR MANAGEMENT SERVICES (PSCBC)**

24-05-2023

Salary increase for Senior Management Services (SMS)

Regulation 89 of the Public Service Regulations stipulates that the Minister shall, in terms of section 3(5) of the *Public Service Act* annually make determinations regarding the cost-to-employer packages applicable to members of the SMS. Such determination shall be implemented with effect from 1 April each year.

On 9 May 2023, the PSA sent a letter to the Minister (*attached*), requesting that such determination be done and that SMS members should also receive a reasonable increase. The Minister has made the determination, which provides for the implementation of the following for SMS members:

- Translation of the current non-pensionable cash allowance into a pensionable salary with effect from 1 April 2023; and
- An additional 3.3%-pensionable salary adjustment to all members of the SMS employed in the Public Service with effect from 1 April 2023.

The circular is *attached* for ease of reference.

Employees who want to join the PSA can visit the PSA's website (www.psa.co.za), send an email to ask@psa.co.za or contact PSA Provincial Offices.

GENERAL MANAGER