

## **INFORMUS**

SERVICE EXCELLENCE

FOR PSA MEMBERS: **PUBLIC SERVICE COORDINATING BARGAINING COUNCIL (PSCBC) - NORTH WEST** 

12-12-2023

## Feedback: Coordinating Chamber of PSCBC for North West Province (CCPNWP) meeting - 8 December 2023

## **Provincial PMDS report**

The employer made a presentation on PMDS, and labour was convinced with the distribution curves outlining how employees were assessed for the period 2023/24. The employer indicated that the Department of Education was the only Department that had not complied with the provisions of the PMDS policy. Labour agreed to afford the employer the opportunity to determine the challenges in the Department. Labour agreed that a report to this effect would be presented in the next meeting.

## Report on Resolution 1/2007

The employer presented a report on the vacancy rate in Departments and labour raised concerns about the high vacancy rate. Parties agreed that the employer would monitor and identify challenges that resulted in the high vacancy rate in Departments. Parties further agreed that a report in this regard would be presented in the next meeting.

Reuben Maleka GENERAL MANAGER