

FOR PSA MEMBERS: **PUBLIC SERVICE COORDINATING BARGAINING COUNCIL (PSCBC) - MPUMALANGA**

20-10-2023

Update: PSCBC chamber meeting in Mpumalanga

The PSCBC Special Chamber Meeting was held on the September 2023, and the following Agenda items were discussed:

Presentation PSCBC Annual Report

The PSCBC Secretariat gave a presentation which can be accessed through the PSA Provincial Office, in summary regarding: - the Vision, Mission, and Values of the PSCBC, their Strategy, the Organisation briefly, and the year ahead. In that, the PSCBC ensures workplace democratisation, economic development, social justice, and labour peace for the Public Service. Embracing the future of work in advancing and protecting centralised collective bargaining, effective dispute management, accountable governance, and empowering women and youth amongst others.

Determination of Vote Weights (Provincially)

- DENOSA – 8,23%
- HOSPERSA – 10,52%
- NAPTOSA – 5,07%
- NEHAWU - 26,49%
- POPCRU – 1,32%
- PSA – 11,38%
- SADTU – 32,22%
- NUPSAW – 4,78%

Election of Chairperson and Vice–Chairperson

The Chairperson of the Chamber was voted by Parties and remained, Mr. M.L Matume. Organised Labour voted for the appointment of Mr. B. Mdluli from PSA as the Vice Chairperson.

Declaration of the Mpumalanga Provincial Labour Summit held on 17 – 18 November 2022 at Nutting House Lodge in Mbombela

The declaration is accessible from the PSA Provincial Office which details the enhancement of labour peace in giving effect to the fundamental rights conferred in section 23 of the Constitution, the provisions of the *Labour Relations Act*, *Basic Conditions of Employment Act*, and other legislation. Furthermore, the

declaration was formulated to strengthen the provincial chamber by building capacity amongst members of the chamber through agreed training and empowering programs for specific skills development.

Vetting of employees in relation to the National Register for Sex Offenders (NRSO) and National Child Protection (NCPR) – Department of Education

The Department of Education made a presentation which can be obtained from the PSA Provincial Office. The presentation was made to conscientize Organised Labour of the law that has already been implemented across the province. Amongst factors discussed, the Department presented that safe schools form part of the National Development Plan's (NDP) objective that, "in 2030 people living in South Africa feel safe at home, and at work, and they enjoy an active community life free of fear". Furthermore, the Department presented that the *Employment of Educators Act* provides that teachers should exercise self-discipline, and refrain from improper conduct against learners and other employees. In summary, the presentation aimed to sensitise the Chamber to the aim of two Registers that curb the employment of persons who are found to be unsuitable/unfit to work in environments that allow for access to children.

The vetting of employees has thus already begun at Special Schools since these schools' house vulnerable children, the next phase will be the vetting of employees at primary schools and at higher grades. It is said that if the result of any employee is found to be negative or the employee is found to be registered on NRSO the employer will have no choice but to terminate employment. The Department of Education has made an application through the Chamber for the Department of Social Development and Department of Justice to form part of the next Chamber Meeting to fully expand on the presentation made.

The next Chamber meeting is on 14 November 2023.

Employees who want to join the PSA can contact Sylvia Watkins on 082 880 8941 or Thandiwe Mziyako at 060 962 8512 or alternatively call the PSA Provincial office on (013) 741 7500.

Reuben Maleka
GENERAL MANAGER