Feedback: Special Coordinating Chamber meeting of PSCBC in Limpopo - 15 August 2023

Amendments to Provincial Human Resources and Development Policy Manual

Members will recall that it was previously reported on the amendment of section 3 of the above-mentioned policy, with specific reference to sub-section 3.8.6.7 (*value of the award*) read together with sub-section 3.8.6.8.2 (*obligation of the Department*). The amendments aim to align bursaries given to so called "*unemployed bursars*" with those given to employees. Currently, employees who are given bursaries do not have the same benefits as unemployed bursars, for example, they must pay for their own prescribed books, connectivity/data bundles, examination fees, meals, transport, and accommodation, hence the amendment. The employer reported that section 3 of the policy has been approved and that a circular with the amendment will be issued after the signature of the Director-General.

Draft Rental Management Policy

Members will recall that it was previously reported that a task team had been formed to deal with the above-mentioned policy. Further, that the PSA requested input in the previous *Informus*. The task team reported that the rental fees shall be charged based on the value for money. This means that the rental fees shall be in accordance with Treasury approval. Further, that the employer is to provide alternative accommodation in the event of property defects that put the lessee under risk of safety hazards within 24 hours. That the lessor is to address the health and safety hazards within seven days. The employer will incorporate the inputs in the final draft policy and send this back to parties by Friday, 18 September 2023.

Members will be informed of developments.

Employees who wish to join the PSA can contact Lawrence Muvhango on 082 880 8995, Paulina Moloto on 082 880 8957 or the PSA Provincial Office on (015) 295 0500.

GENERAL MANAGER