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SERVICE EXCELLENCE

FOR PSA MEMBERS: **PUBLIC SERVICE COORDINATING BARGAINING COUNCIL (PSCBC) – LIMPOPO**

07-03-2023

Feedback: Special PSCBC Chamber meeting Limpopo – 6 March 2023

Filling of vacant post: Clause 8.2.3 of Resolution 1/2018

Members will recall that it was previously reported that few departments are complying with the vacancy rate as by the end of March 2022, the vacancy rate was at 17 766. The employer reported that by the end of December 2022, it was on 11 600. The PSA still views the vacancy rate as excessive and the employer is to provide labour with recruitment plans to further reduce the vacancy rate.

Electronic Document (EDD) system implementation for electronic delivery of salary advice and IRP5: All 11 Provincial Departments

It was previously reported that the EDD system has been implemented in nine departments, except for the Departments of Health and Education. The Department of Health has still not fully implemented the system owing to IT constraints. Whilst the majority of employees at the Department of Education had received their salary advice via the EDD system, individual problems were being addressed.

Dilapidated buildings: Health hazard and safety risk

It had previously been reported that 33 buildings required immediate attention and 14 buildings required major maintenance. The employer cited budgetary constraints as the main reason for the delay in taking action. A detailed report will be given in the next meeting. Members are urged to continue providing details of OHS issues at the workplace.

Rental Management Policy

The employer presented an amendment to Rental Management Policy (attached). Members are urged to provide inputs on or **before 31 March 2023** to deidre.reynecke@psa.co.za.

Employees who wish to join the PSA can contact Lawrence Muvhango on 082 880 8995, Paulina Moloto on 082 880 8957 or the PSA Provincial Office on (015) 295 0500.

Members will be informed of developments.

GENERAL MANAGER