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FOR PSA MEMBERS: **PUBLIC SERVICE COORDINATING BARGAINING COUNCIL (PSCBC)**

30-03-2023

PSA has received mandate to accept salary offer!!

Public Service salary agreement for 2023/24-financial year concluded

As previously reported, the employer tabled its final offer of an average of **7.5% pensionable salary increase**. The effect of such an offer will ensure that government employees will now have an improvement on their pensionable income and a real growth towards their pension savings.

In addition, those members who qualify will also be entitled to their normal 1.5% pay progression in line with the sectoral agreements. It is, however, important to note that the cash gratuity will be terminated on 31 March 2023 and will become part of the pensionable increase.

As usual, the PSA approached members to obtain a mandate to accept or reject the final offer of 7.5%. The PSA received an outright majority mandate of 78.25% to accept the offer. During the Council meeting on 30 March 2023, the majority parties indicated their acceptance of the offer and the agreement will now be circulated to all parties for signature.

The PSA would like to thank all members as well as PSA Chairpersons for their dedication and assistance in obtaining a mandate.

Employees who want to join the PSA can visit the PSA's website (www.psa.co.za), send an email to ask@psa.co.za, or contact PSA Provincial Offices.

GENERAL MANAGER