

FOR PSA MEMBERS: **PUBLIC SERVICE COORDINATING BARGAINING COUNCIL (PSCBC)**

27-01-2023

## Update: Consultation on implementation of Border Management Authority (BMA)

Members are aware that upon the promulgation of the *Border Management Authority Act*, the President signed the Proclamation to transfer the functions of Port Health, Port Immigration, Biosecurity, and Agriculture/Plants. Labour was further informed that a total of 1 950 employees will be affected and will need to be transferred to follow the transferred functions. The employer has shared the list of posts ringfenced for transfer to the BMA (*attached*).

Subsequently, a task team was established that has since crisscrossed the country to consult with affected employees. Members were allowed to attend these sessions and to ask questions about their environment and conditions of employment. All four regions were visited with remaining sessions on 20 January and 1 February 2023 at Durban and Upington, respectively.

It has, however, come to the attention of the task team that there was a problem for some departments and offices to release employees or to provide transport for them to attend these sessions although there was an undertaking from the employer that these matters would be addressed.

Members are therefore advised as follows:

- The employer was requested to issue letters of transfer by the end of February or by latest in the first week of March 2023.
- Employees who failed to attend the consultation sessions must advise their local shop stewards or PSA Provincial Offices.
- Shop stewards must compile a list of pending cases with a bearing on the conditions of employment for members to be transferred.
- Members must get their Persal reports that will detail all liabilities, including accrued leave.
- The second phase of consultations will be one-on-one where employees will be issued letters of transfer.
- Although the employer indicated that it is finalising the policies, labour will at the right time through proper structure, consult on policies and other matters of mutual interests.

Members will be updated on developments.

Employees who want to join the PSA can visit the PSA's website ([www.psa.co.za](http://www.psa.co.za)), send an email to [ask@psa.co.za](mailto:ask@psa.co.za) or contact PSA Provincial Offices.

GENERAL MANAGER