



# INFORMUS

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FOR PSA MEMBERS: **PUBLIC SERVICE COORDINATING BARGAINING COUNCIL (PSCBC)**

22-03-2023

## Feedback: PSCBC Border Management Authority meeting – 13 March 2023

Members are aware that Port Health, Port Immigration, Biosecurity and Agriculture/Plant functions will be transferred to the newly created entity, Border Management Authority (BMA), effectively from 1 April 2023. Consultation has taken place across the country and the employer presented the final report (*attached*). It was reported, amongst others, that 1 633 employees had attended the consultation sessions and 306 did not attend and will be accommodated during one-on-one sessions.

Transfer letters will be issued to all employees before the end of March 2023 together with a PERSAL Report. Lists of all positions to be transferred to the BMA were concluded and shared. Affected members' union membership status was shared as follows:

- PSA – 1 039
- Nehawu – 691
- Nupsaw – 118
- NPSWU – 41
- Non-union members – 30
- Hospersa – 18
- Denosa – 4
- Popcru and Sapu – 1 each

The Transfer Agreement was signed by the majority and was shared with all parties. Members must note that the Agreement is of administrative nature, which mainly governs the process of transfer that was concluded at the insistence of labour to ensure that members' terms and conditions, including all benefits, are protected. Crucially, it was to ensure that members' jobs are protected as the word of the employer cannot simply be trusted that no one will lose employment. The Agreement was shared with members prior to signing. The signed version is *attached* for ease of reference.

Members will be updated on developments.

Employees who want to join the PSA can visit the PSA's website ([www.psa.co.za](http://www.psa.co.za)), send an email to [ask@psa.co.za](mailto:ask@psa.co.za), or contact PSA Provincial Offices.

GENERAL MANAGER