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FOR PSA MEMBERS: **PUBLIC SERVICE COORDINATING BARGAINING COUNCIL (PSCBC)**

02-06-2023

Feedback: PSCBC Border Management Authority (BMA) task team meeting – 31 May 2023

Members are aware that the PSCBC established a task team to facilitate the transfer of employees from the DFFE, DARLLD, Health and Home Affairs who are based at ports of entry. The meeting was convened to receive the close-out report and to dissolve the team as it has completed its mandate. Since the BMA has been established as an entity, its issues will be addressed in the newly created interim bargaining structure.

The employer reported that although initially a total number of 1 950 was mooted as the number of employees to be transferred, only 1 881 employees were transferred. The transfer has not been smooth as the entity experienced many challenges ranging from failure to pay correct salaries; non-issuance of pay slips or the issuance of incorrect pay slips; wrong and inadequate uniforms; non-payment of allowances, 7.5% salary increase, bonuses, overtime, and payments to third parties. Employees have been experiencing these problems since April, which are yet to be resolved.

The employer requested an opportunity to correct these issues, particularly those related to salary issues, as it got rid of the service providers that were responsible for the remuneration of employees owing to non-performance. In addition, third-party payments have been resolved as the BMA has been created as an employer and registered with third-party entities such as GEMS, insurance companies and the GEPPF.

The issue of the savings portion for those employees without houses remains unresolved and the employer undertook to report on this matter at the interim structure. Parties agreed to meet again on 22 June 2023 as this will be after salary payment and it will be possible to thoroughly assess the efficiency and correctness of salary payments as the employer promised that June payments would be rectified. The PSA indicated that it would have no choice but to follow the dispute route if these problems are not resolved.

Transferred employees experiencing problems and those whose salary issues have not been resolved can contact Gracia Rikhotso on gracia.rikhotso@psa.co.za / 082 880 8963.

Members will be updated on developments.

Employees who want to join the PSA can visit the PSA's website (www.psa.co.za), send an email to ask@psa.co.za, or contact PSA Provincial Offices.

GENERAL MANAGER