

Feedback: Departmental Bargaining Chamber – 7 July 2023

Office Accommodation

The PSA submitted names of representatives to be included in the office accommodation task team. A meeting with inspectors from the Department of Employment and Labour (DEL) and the Department of Public Works and Infrastructure (DPWI) would be convened urgently. The facility manager has resigned from the Department and HR will facilitate the task team meetings. Progress reports regarding the status of provincial offices will be submitted to labour at the task team meeting scheduled for 13 July 2023.

Employment of Additional Security Offices and Cleaners

The Department was still in the process of finalising the appointment of one permanent cleaner. The other cleaner was still on maternity leave. There were no additional security officers appointed during the current reporting period.

Appointment of Contract Workers

The employer reported that they intended to convene an urgent meeting with all contract workers on 11 July 2023. The purpose of the meeting was to inform them that their contracts of employment will not be renewed due to financial difficulties. The PSA objected to the proposal to meet contract workers before the matter is consulted with labour. The PSA urged the employer to cancel the meeting and instead convene an urgent bilateral meeting to discuss the matter. The Chief Financial Officer and HR management will be invited to the meeting. Members will be kept informed about developments.

Appointments to Act in Higher Position

The employer reported that a business case related to the review of the organisational structure will be shared with labour at the next DBC meeting. The purpose of the process is to align the organisational structure with the revised mandate of the department. Members will be kept informed about developments.

Review of the Harassment Policy

The employer will share the guideline document received from DPSA in the next policy task team meeting.

New agenda items

The following new agenda items were tabled and deferred to the special DBC meeting scheduled for 13 July 2023:

- Review of hours of attendance and working arrangements
- Public Service Commission Bill
- Employment Equity review
- Collective Agreement on Special Leave.

Employees who want to join the PSA can visit the PSA's website (www.psa.co.za), send an email to ask@psa.co.za or contact PSA Provincial Offices

GENERAL MANAGER