

Feedback: Special DBC meeting - 3 April 2023

Draft flexible working condition guidelines

The employer tabled a draft document to implement consistent management of flexible working condition arrangements. The Department wishes to introduce remote working, shift work, and rotational working arrangements for various job categories according to operational requirements. Members are requested to submit inputs on the *attached* draft document to peter.mngomezulu@psa.co.za or mahlatse@presidency.gov.za by **12 April 2023**.

Nomination of Union Building as heritage site

The Department together with the Department of Sport, Arts and Culture embarked on a process to declare the Union Buildings precinct as a heritage site. A working team, which included the City of Tshwane, the Department of Tourism, and the Department of Public Works and Infrastructure, was established to make a presentation to UNESCO for approval. The working team will identify frontline officials to conduct tour guidance to tourists and visitors.

Filling of critical posts

The employer reported that 76 critical posts were identified and will be filled in the current financial year. The Department intended to increase capacity so that the workload for individual employees is reduced drastically. Posts will be advertised with a staggered approach. The first batch of 20 posts will be advertised in April 2023. The list of posts will be shared with labour for ease of reference.

Uniform spending expenditure

The employer reported that the cost of purchased uniform for household and accommodation employees was estimated in the range of R851 000. The PSA noted the report and urged the employer to provide a comprehensive report at the next DBC meeting.

Members will be informed of developments.

Employees who want to join the PSA can visit the PSA's website (www.psa.co.za), send an email to ask@psa.co.za or contact PSA Provincial Offices.

GENERAL MANAGER