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FOR PSA MEMBERS: **PUBLIC HEALTH AND SOCIAL DEVELOPMENT SECTORAL
BARGAINING COUNCIL (PHSDSBC) – WESTERN CAPE**

11-09-2023

Latest news: PHSDSBC Western Cape

Safety of staff

The Department of Health and Social Development presented its safety reports. A contingency plan is underway for the sporadic emergency outbursts of public unrests at various institutions. Labour has called for an urgent multilateral with the employer to thrash out the plan.

Minimum service level agreement

The Department of Social Development tabled a proposal to conclude a Minimum Service Level Agreement with labour. Labour requested that this matter be deferred until parties at national level address the issue. Parties agreed that the matter be escalated to their national negotiators.

Nursing uniform 2023

PHSDSBC Resolution 1/2022 states that the nursing allowance will cease to exist by 31 March 2023. The Resolution for the nursing uniform was supposed to kick in as from 1 October 2023. The Department of Health has been unable to meet the deadline and made a submission to National Health to allow for a deviation from the agreement and pay the nursing allowance for 2023 as an *interim* solution. Labour has reserved its right to respond to this proposal, pending the employer's feedback at the upcoming multilateral.

Shop stewards: Health

Labour raised concerns regarding the limitation placed on the number of shop stewards members can elect at the various Emergency Medical Services (EMS) institutions owing to the interpretation of the term "workplace". The employer indicated that it would obtain the necessary stats and revert to labour. The matter is also scheduled to be addressed at the upcoming multilateral.

Members are encouraged to raise any concerns via their shop stewards and utilise the IMLC platforms to address collective issues. Next Chamber meeting is scheduled for 5 October 2023.

GENERAL MANAGER