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FOR PSA MEMBERS: **PUBLIC HEALTH AND SOCIAL DEVELOPMENT SECTORAL BARGAINING COUNCIL (PHSDSBC) - LIMPOPO**

26-10-2023

Feedback: Special PHSDSBC Limpopo Chamber meeting – 23 October 2023

Draft policy for recognition of prior learning: Department of Health

Members will recall that it was previously reported that the employer made a presentation on the said draft policy and that labour was to submit inputs. The employer presented labour's inputs, which included processes such as monitoring and evaluation and appeal processes where members must note the dispute resolution in case of grievances. The final policy will be shared once finalised.

Centralisation and Implementation of new duty rosters for Emergency Medical Services (EMS) officers without consultation by Department of Health

The agenda item was prompted by the employer who implemented a new shift system without consultation. The employer made a presentation in terms of day and nights shift, which is *attached* for ease of reference. Labour raised a concern that the employer implemented the shift system without consultation and that it must be withdrawn pending consultation. Furthermore, that correspondence must be issued, withdrawing the new system and that members must revert to the old shift system. It is for this reason that members are requested to give inputs on the new shift system on or **before Monday, 6 November 2023** to patricia.matlhadisa@psa.co.za. Members will be informed of developments.

Members are also urged to submit matters of mutual interest to the PSA negotiator, Patricia Matlhadisa, for these to be tabled at the Council.

Employees who wish to join the PSA should contact Paulina Moloto (082 880 8957), Lawrence Muvhango (082 880 8995) or alternatively contact the PSA Provincial Office on (015) 295 0500.

Reuben Maleka
GENERAL MANAGER