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FOR PSA MEMBERS: **PUBLIC HEALTH AND SOCIAL DEVELOPMENT SECTORAL
BARGAINING COUNCIL (PHSDSBC) - EASTERN CAPE**

08-11-2023

Feedback: Eastern Cape Department of Health Chamber task team - Request for inputs on Security Policy

The employer from the Department of Health presented the Security Policy and advised the task team that the policy is open for review and requested inputs.

The purpose of the Security Policy is to advance the National as well as the Eastern Cape Department of Health (ECDoH) security objectives by ensuring the protection of employees, information, and assets to provide continued delivery of services to South African citizens in general and Eastern Cape citizens in particular.

It was presented that the ECDoH is experiencing internal staff misconduct that relates to theft, fraud, asset abuse, and external criminality. The losses incurred run into millions of rands, which severely impact the province's ability to expand its health-care services.

There are no significant changes to the Policy, but the PSA invites members to peruse and submit inputs on this Policy, considering its compliance and legislative nature. The Policy is *attached* for ease of reference. Members are requested to submit their input to Samkelo.mzuku@psa.co.za or Bradley.benson@psa.co.za on or before **15 November 2023**.

As the PSA continues to defend members' rights and promote members' interests, employees who wish to join the PSA can contact Kenneth Qikani at Kenneth.Qikani@psa.co.za or WhatsApp 082 880 2936.

Reuben Maleka
GENERAL MANAGER