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FOR PSA MEMBERS: **PUBLIC HEALTH AND SOCIAL DEVELOPMENT SECTORAL  
BARGAINING COUNCIL (PHSDSBC)**

01-03-2023

## Feedback: PHSDSBC - PSA demands improved token of appreciation for COVID-19 frontline workers

The outbreak of COVID-19 brought about unprecedented challenges to government services, particularly in the Health and Social Development Sector. Despite these challenges, frontline workers continued to demonstrate their commitment to combatting the pandemic to assist government in meeting its mandate and responsibility. Frontline workers sacrificed many hours and personal time to ensure that service was not disrupted during the pandemic.

The objective of the draft agreement is to provide a token of appreciation for all qualifying frontline employees who provided services during the COVID-19 pandemic. As previously reported, the token of appreciation was subjected to a negotiation process last year. As a result of perseverance by the PSA, the employer has now tabled a counter proposal. During a special Council meeting on 24 February 2023, the employer tabled its counter proposal, which entails two days of special leave as a token of appreciation to those frontline workers.

The PSA is not satisfied with this token of appreciation and believes that the employer can offer more to show appreciation to frontline workers who dedicated their time, effort, and lives during the pandemic. The PSA will keep members updated as negotiations continue for an improved proposal.

GENERAL MANAGER