

FOR PSA MEMBERS: **LIMPOPO**

24-02-2023

Non-compliance: *Occupational Health and Safety Act* - Limpopo

The PSA visited several offices including Namakgale Magistrate Court in Mopani District and established that there is non-compliance with the provisions of the *Occupational Health and Safety Act (OHSA)* by the employer. The poor working conditions include blocked sewerage which causes a bad smell as it spills over the yard and the toilets are not flushing as the employees use buckets to flush them while there is a constant shortage of water. The fire extinguishers were last serviced in 2019 and the building has a history of catching fire. The electric wiring system is not in order and poses danger to both equipment and employees. It is alleged that several attempts to get them fixed failed as problems always resurface. Most of the lights are not working, employees are using broken furniture which is unsafe, and the security guard room is dilapidated.

The PSA also visited both the Lulekani and Phalaborwa Magistrate Courts and it was found that the fire extinguisher was last serviced in October 2019. Additionally, the water hose is not connected to the water supply line, the air-conditioning is not working, and some electrical plugs are unusable due to an electrical fault. The Department of Public Works and the Tzaneen Cost Centre were also visited where the PSA found that most aircons were not working and fire extinguishers were last serviced in 2020. Emergency Medical Services in Groothoek was among the institutions visited by the PSA and they found that employees share one mobile class after a move from Groothoek to Makgatle Hospital. This facility also has no air-conditioning, the toilets are far with no water near the office and there is no washing bay for ambulances.

The PSA is currently engaging the employer and will also report the matter to the Department of Employment and Labour for inspection. The PSA will not rest until the matter is resolved or employees are moved to a building that is safe as these working conditions are unacceptable.

Shop stewards and members are urged to constantly assess their work environment and immediately report any non-compliance to the PSA Provincial Office: Polokwane to [lucky.kganyago @psa.co.za](mailto:lucky.kganyago@psa.co.za) or [queen.seema @psa.co.za](mailto:queen.seema@psa.co.za).

Members will be informed of developments.

GENERAL MANAGER