

FOR PSA MEMBERS: **OFFICE OF THE CHIEF JUSTICE (OCJ)**

24-03-2024

Feedback: Bargaining Forum Meeting – 23 March 2023

A meeting took place on 23 March 2023 wherein the following were discussed:

Tabling Policies

The employer tabled the following policies for consultation in the previous bargaining forum:

- Leave policy
- Special Leave Policy
- Working Hours Policy

Members inputs were incorporated in the above mentioned policies. The employer has reported that the policies are pending the signature of the OCJ Secretary. The PSA raised a concern regarding the delay in the implementation of policies. The PSA demanded a time frame for the implementation of the policies from the employer. The employer stated that policies will be implemented on 1 April 2023 after enjoying the signature of the Secretary. The policies will be reviewed as and when the need arises.

Tabling Policies

The employer has tabled the following policy in the Bargaining Chamber for consultation with labour: The Lifestyle Audit Policy. The policy is new and its purpose is to provide a procedure for conducting audits on the lifestyle of employees. The draft policy is attached and members are requested to provide the PSA with inputs not later than **31 March 2023**. Members can send inputs to Velucia Maluleke at velucia.maluleke@psa.co.za.

Members will be kept informed of the developments.

Employees who want to join the PSA can visit the PSA's website (www.psa.co.za), send an email to ask@psa.co.za, or contact PSA Provincial Offices

GENERAL MANAGER