



INFORMUS

SINCE 1920
SERVICE EXCELLENCE

FOR PSA MEMBERS: **OFFICE OF THE CHIEF JUSTICE (OCJ)**

22-06-2023

Feedback: Bargaining Forum Meeting – 21 June 2023

Policies

The employer tabled the following draft policies for consultation in the previous Bargaining Forum meeting:

- Leave policy
- Special Leave policy
- Working hours policy

Members' inputs were incorporated in the above-mentioned draft policies. The employer indicated that the policies are awaiting the signature of the OCJ Secretary-General. The PSA raised a concern regarding the delay in the implementation of policies. The PSA demanded that the Secretary-General must prioritise these policies as these affect the working conditions of employees. Should the policies not be signed off in the next Forum meeting, the PSA will have no alternative but to reserve its right and utilise remedies at its disposal.

Policy on complaints management

The PSA received information from members that the employer requested them to familiarise themselves with a policy on complaints management. The policy was not tabled and consulted at the Bargaining Forum. The PSA demanded that the employer must put implementation of the policy in abeyance until proper consultation is finalised in the Bargaining Forum. The employer stated that it was not aware of the circulation of the policy to employees. It will investigate and respond to the PSA on 28 June 2023 through the Forum administrator.

Members will be informed of developments.

Employees who want to join the PSA can visit the PSA's website (www.psa.co.za), send an email to ask@psa.co.za, or contact PSA Provincial Offices.

GENERAL MANAGER