

FOR PSA MEMBERS: **ONDERSTEPSPOORT BIOLOGICAL PRODUCTS (OBP)**

17-08-2023

## Update: OBP Labour Forum meeting - 14 August 2023

### Recognition Agreement between PSA and OBP

The PSA signed a Recognition Agreement with the employer on 2 May 2023, which allows the PSA certain rights as envisaged in terms of the *Labour Relations Act*. During the past few months, the PSA has embarked on a vigorous recruitment drive and many new members have been recruited. This ensured that the PSA has now become the majority union at this workplace.

The PSA has requested the employer to submit the audited membership figures per trade union and is awaiting the information. The employer introduced the PSA to the Bargaining Forum as an additional admitted trade union. The other two unions then raised an objection regarding the admittance of the PSA to the Bargaining Forum. The chairperson requested a caucus with the two unions to hear their concerns and pave the way forward. After the caucus, the chairperson informed all parties that the Bargaining Forum meeting will be postponed for the employer to formally inform the other two unions of the following:

- Their decline in membership.
- Forward to all trade unions the audited membership figures.
- Meet with the two trade unions and inform them of the employer's intention to withdraw their organisational rights owing to their decline in membership.
- Afford them three months to increase their membership to meet the threshold for them to be admitted to the Bargaining Forum.
- In the three months, if their membership does not increase, their organisational rights will be withdrawn.

Once this exercise has been done by the employer, a new date will be set for the Bargaining Forum meeting, and all parties will be informed accordingly.

Employees who want to join the PSA can visit the PSA's website ([www.psa.co.za](http://www.psa.co.za)), send an email to [ask@psa.co.za](mailto:ask@psa.co.za) or contact PSA Provincial Offices.

GENERAL MANAGER