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FOR PSA MEMBERS: NORTH WEST SOUTH AFRICAN SOCIAL SECURITY AGENCY (SASSA)

19-05-2023

Feedback: Departmental Bargaining Chamber – 11 May 2023

Resolution 3/2009: Qualifying officials update

The provisional report has been submitted, which indicated that for the 2023/24-financial year only two employees qualified to be upgraded. However, the Agency will perform the final audit and finalise the matter to report on at the next meeting. The Agency reported that all officials who have been upgraded on 1 October 2021 have not yet qualified for pay progression as they had qualified for the 2021/22-financial year. Labour was in dispute with the submission by SASSA, as labour is aware of other officials receiving back pay for pay progressions. Parties agreed that the employer would audit all the upgrades and compile a report, which will be tabled at the next meeting.

Bereavement policy

Managers will be workshopped on the new policy to ensure consistency with the implementation of the policy, especially on the number of officials who may attend funerals/memorial services at the Agency's costs. Employees will be engaged during events such as SASSA Fridays regarding the content of the policy. Managers will also communicate prior to the attendance of funerals on how many officials and cars would be released in line with the policy.

Members will be informed of developments and are welcome to contact Kabelo Moalosi on 081 017 7595 for any enquiries.

GENERAL MANAGER