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FOR PSA MEMBERS: **PUBLIC SERVICE COORDINATING BARGAINING CHAMBER (PSCBC) - NORTH WEST**

14-03-2023

Feedback: North West PSCBC Chamber meeting – 9 March 2023

Provincial PMDS Policy

The employer indicated during the Chamber meeting that it is unable to make a presentation on the PMDS as it has not received reports on the matter from Departments, despite numerous attempts. However, the employer undertook to make the reports available in the next meeting and labour agreed. The employer apologised for the inconvenience.

Vacancy rate in Departments

The employer acknowledged that there is indeed a high vacancy rate in Department and undertook to review recruitment strategies to curb the situation. The employer also undertook to review delegations as this is one of the causes of delays when filling vacancies in Departments. Labour agreed with the employer on the said reviewal.

Establishment: Workplace Forums

Labour raised the issue in relation to the establishment of workplace forums to promote employee participation and dialogue in the respective workplaces. Parties agreed that labour will discuss the matter amongst themselves and report on the progress made in the next meeting.

Members will be informed of developments.

GENERAL MANAGER