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FOR PSA MEMBERS: **PUBLIC HEALTH AND SOCIAL DEVELOPMENT SECTORAL  
BARGAINING COUNCIL (PHSDSBC) - NORTH WEST**

21-07-2023

## Feedback: North West PHSDSBC Chamber meeting – 13 July 2023

### Chamber attendance

Non-attendance by the Department of Social Development was noted with concern and labour rejected its apology as this meant that no report from Social Development would be dealt with. All Social Development agenda points were deferred to the next Chamber meeting. The EMS manager's lack of attendance was also highlighted with concern. The employer indicated that the manager had been on leave for some time and there was an agreement that the EMS report would be deferred until the manager is able to attend the next Chamber meeting.

### Performance Management and Development System (PMDS)

The report from the Department of Health was dealt with and labour raised concern about the high number of probations that have not been accepted, especially at Bojanala. The employer gave assurance that it would be dealt with and at the next Chamber meeting the report would reflect.

### Non-nursing duties for Nurses

The policy is at the drafting stages and is open for inputs. Labour raised challenges that lead to exploitation of Nurses in which they are expected to perform duties that are not nursing related.

### Occupational health and safety (OHS)

Emergency Medical staff received psychosocial support and trauma counselling. Suping Stad Clinic has been closed owing to identified OHS-related non-compliance.

Parties agreed to establish a task team that will deal with all agenda points and will be inclusive of labour. A report will be taken to Chamber for adoption. The re-submitting of the agenda point with regards to EMRS drivers will form part of this.

Members will be informed of developments.

GENERAL MANAGER