

FOR PSA MEMBERS: **PUBLIC HEALTH AND SOCIAL DEVELOPMENT SECTORAL
BARGAINING COUNCIL (PHSDSBC) – NORTH WEST**

15-08-2023

Feedback: Special Chamber meeting – 2 August 2023

Performance Management Development System (PMDS)

Labour rejected the Department of Social Development's (DSD) report with a disclaimer that it must submit an updated report on the approved template.

Temporary closure of Boikagong Child and Youth Care Centre in Mafikeng

The DSD produced a letter instead of a report, noting that the acting HOD still needed to familiarise himself with the matter before a consolidated report could be provided. Labour rejected the letter and pleaded with the DSD to respect the Chamber. Labour proposed that a multilateral meeting be held and for the Chamber to conduct a site visit at Boikagong a week before the multilateral meeting. These activities should happen before 14 September 2023. Emphasis was made on operationalising the Centre and making sure that employees' terms and conditions are not permanently altered.

Vacancy rate and acting positions

A report from the DOH and DSD were noted, however, the departments were requested to provide an updated report, including vacant and unfunded posts as the presented report numbers did not tally. The DSD was asked to ensure consultation takes place on the new structure prior to implementation and was warned for placing a moratorium on filling of vacancies.

Emergency Medical Services

A cloud system has been installed at Bojanala Communication Centre, which is a computerised aided dispatch system pilot study. Furthermore, the building of the EMS complex, which includes a centralised communication centre, has been approved. The Department's fleet maintenance lease has been approved. In addition, the Department will also directly procure its own vehicles. Labour urged the Department to halt the intrusive monitoring tools on the current fleet until a policy has been developed that will be a guiding tool on how the system will be operated. A detailed report on the procurement of uniforms has been requested to monitor the reported shortage by employees.

Members will be informed of developments.

GENERAL MANAGER