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FOR PSA MEMBERS: **GENERAL PUBLIC SERVICE SECTORAL BARGAINING COUNCIL (GPSSBC) - NORTH WEST**

23-11-2023

Feedback: North West GPSSBC Chamber meeting

Determination of vote weights

The PSA, acting together with other unions, has 5 283 members representing 48.93% of the total representation in the Chamber whilst, Nehawu acting together with Nupsaw, represents 44.17% with a total of 4 769 members. Popcru, acting together with Pawusa, has 744 members, representing 6.90% of the total representation in the Chamber. There is no majority union as in the past where PSA was the majority union, which means that for the meeting to take place, the Chamber must have two unions present to form a quorum.

Department of Treasury

Members will remember that the Department of Treasury has written a letter, stating that the contractor was on site and busy addressing occupational health issue complaints. The PSA has done an inspection at the Department of Treasury and found that the Department has indeed repaired the air conditioners and addressed the water problem. A decision was made that the PSA will directly liaise with the Department of Public Works in future as it is responsible for maintenance at the building in Garona. Parties agreed unanimously to remove the item from the agenda.

Department of Education: Job description

Labour reported that officials who are appointed on level 5 at the Transport section in districts are not given a job description when assuming their duties, which is contrary to policy provisions. Members have lodged grievances and raised this matter with the Department, but nothing was done. Parties resolved that the matter will be investigated. The item remains on the agenda.

Appointment of officials: Department of Education

The PSA detected that certain principals in Delareyville, Wolmaranstad, Swartuggens, and Lichtenburg are biased in the selection criteria when making appointments to permanent positions at schools. It further came to the attention of the PSA that when appointments are made, principals recommend officials who were recently appointed by the school governing body and place them in permanent posts. These newly appointed officials are then utilised as supervisors instead of those who have been working for many years at the respective schools.

Labour demanded that the matter be investigated thoroughly, and parties agreed that a report will be provided in the next Chamber meeting.

The meeting was closed and dates for 2024 will be distributed to parties.

Reuben Maleka
GENERAL MANAGER