

Update: Victory for members in North West

Department of Correctional Services

- A member at the Department of Correctional Services was charged for the escape of an inmate at the dairy farm. He was also charged for breaching security measures in terms of clause (aa) of Resolution 1/2006. The PSA represented him and after a lengthy case, he was only issued with suspension without salary for one month. The matter was so serious that it amounted to dismissal, but the PSA argued that there was no amount of negligence that led to the escape and the prisoner ran into bushes whilst he was fully guarded. The member was satisfied with the outcome.
- In another matter of the escape of a prisoner, a member was charged with negligence, which led to the escape from lawful custody. The matter was ventilated for a lengthy period. After the inquiry was finalised, the member was issued with a final written warning. Even though the offences bear a dismissible sanction, the member, as a result of the arguments presented at the hearing, received only a final written warning.

Department of Education

The PSA lodged a grievance after members applied for the position of Human Resource Principal in the Department. They were eligible for interviews and were also invited. The Department failed to provide information as to why they were not suitable for appointment. The grievance was not attended to as per the requirements within 30 calendar days and the PSA declared a dispute for disclosure of documents. At conciliation, the employer opted for a settlement agreement to disclose the required information. A settlement agreement was signed by parties and the matter was concluded.

SASSA

A member was charged with fraud and flaunting of SCM processes and procedures. A disciplinary hearing was held where the PSA successfully represented the member. The employee was given a written warning and was happy with the service of the PSA.

GENERAL MANAGER