

FOR PSA MEMBERS: **NATIONAL SCHOOL OF GOVERNMENT (NSG)**

14-12-2023

## Victory for PSA members!

### Submission of performance agreements/PMDS documents

Referring to the previous edition of the *Informus*, members were informed that PSA invoked section 17 in terms of the GPSSBC rules, to resolve the impasse related to the late submission of performance agreements for the 2022/23 cycle.

The PSA wanted the DPSA to approve the deviation request to accept late submission of performance agreements by the 25 affected employees. The matter was facilitated by the GPSSBC on 27 November 2023. Parties proposed that the affected members must be allowed to complete the previous performance agreements and assessments for consideration. The employer requested to consult its principal before it could concede to the proposal.

On 8 December 2023, the employer confirmed that its principals agreed that the affected employees be allowed to complete the previous performance agreements and be assessed as satisfactory. The employer confirmed that the affected employees would not be penalised as per the PMDS policy and would be paid their 1,5%-pay progression accordingly. The letter of confirmation is *attached* for ease reference.

Employees who want to join the PSA can visit the PSA's website ([www.psa.co.za](http://www.psa.co.za)), send an email to [ask@psa.co.za](mailto:ask@psa.co.za), or contact PSA Provincial Offices.

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