

Victory for members in North West after successful representation by PSA

- A member, employed as a Deputy Director at the Department of Agriculture, Land Reform and Rural Development, was charged with misconduct relating to fraud and misrepresentation. The member pleaded not guilty to the charges. The disciplinary hearing was scheduled for 15 June 2023. The chairperson was, however, not available to chair the hearing on the said date and the hearing did not take place. The member is retiring from work on 30 June 2023 and therefore the case is regarded as finalised as the hearing was overtaken by events. The member will therefore not face charges against him.
- Another member at the Department of Agriculture, Land Reform and Rural Development was charged with misconduct relating to (a) use of state vehicle without authorisation, (b) parked state vehicle at private residence without authorisation, and (c) deviating from authorised route without authorisation. The member pleaded guilty to the charges and the chairperson imposed a sanction of one month's suspension without pay. The member expressed satisfaction towards PSA for assisting him in this matter.
- A member employed by Golden Leopard Resorts was charged with misconduct relating to absenteeism. He absented from work for five consecutive days and, according to the Resorts' disciplinary code, absented from work for three consecutive days without reporting your whereabouts, warrants dismissal. Arguments in relation to the charges levelled against the member were presented to the chairperson and all charges were subsequently dismissed as it emerged that the member had already been issued with a final written warning on the same facts of misconduct.

GENERAL MANAGER