

Update: Victory for PSA members – North West

Department of Agriculture

A member was incorrectly appointed in that the appointment was done on a part-time basis instead of a full-time basis. This took the member to a lower, incorrect notch. The matter was referred as an unfair labour practice relating to demotion. At arbitration, a settlement was reached between parties in favour of the member whose appointment was corrected and the difference to the amount of R103 000 was paid.

Department of Water and Sanitation

A dispute was referred in terms of an unfair labour practice relating to benefits. The member stopped utilising the housing allowance, but deductions continued. A settlement agreement was entered into by parties at arbitration, where it was concluded that the deducted money of R3 487 will be refunded to the member.

Department of Community Safety

A member was acting in a higher position for the period of July 2021 to August 2022 without being remunerated. A dispute was declared in terms of an unfair labour practice relating to benefits. Whilst waiting an arbitration date, the member was paid all outstanding monies amounting to R139 779.98

GENERAL MANAGER