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FOR PSA MEMBERS: **NATIONAL LIBRARY OF SOUTH AFRICA (NLSA)**

04-01-2023

Feedback: Commission for Conciliation, Mediation and Arbitration (CCMA) – Wage Negotiation Dispute – 3 January 2023

Members will recall that during the Special Joint Bargaining Forum Meeting that took place on 01 September 2022, parties resolved to wait for the finalisation of PSCBC wage negotiations to be implemented at the National Library of South Africa.

Labour requested the meeting with the employer following the implementation of 3% to the public servants. The meeting took place on 21 November 2022, where the employer indicated that it can only offer a 1.5% salary increase across the board. Labour expressed its disappointment about the employer's relegating from the previous meeting's resolution.

After consultation with members, labour declared a dispute to the CCMA on 12 December 2022. The matter was conciliated on 3 January 2023, during the proceedings the employer indicated that submission was made to the Department of Arts and Culture requesting more funds through the Board and the outcome from the department is expected by 20 January 2023. Parties have also agreed to extend the lifespan of the conciliation until 3 February 2023 to determine whether the Department of Arts and Culture will provide funding.

Members will be kept informed of the developments.

Employees who want to join the PSA can visit the PSA's website (www.psa.co.za), send an email to ask@psa.co.za, or contact a PSA Provincial Office.

GENERAL MANAGER