

Feedback: Joint Bargaining Forum - 25 April 2023

Wage demands for 2023/24 cycle

The PSA has tabled wage demands for the 2023/24 cycle with the employer. The Joint Bargaining Forum meeting was held on 25 April 2023, where the employer confirmed receipt of demands from the PSA. The employer reported that the wage demands will be presented to the Board to seek a mandate and feedback will be provided to labour soonest. The PSA noted the response.

Below are the consolidated wage demands for the 2023/24 cycle:

1. An across-the-board salary increase of 10%.
2. Housing Allowance increase from R1 400 to R2 000.
3. Continuation of R1 300 cash gratuity.
4. Re-instatement of 1% notch increase.

Recognition Agreement

The employer reported that the Draft Recognition Agreement was shared with labour to provide inputs. It reported that the inputs were received from the PSA and it is in the process of incorporating such inputs. The PSA questioned the employer on when the revised Draft Recognition Agreement would be shared with labour to confirm if inputs were indeed incorporated. The employer committed to circulate the document by 28 April 2023.

Members will be informed of developments.

Employees who want to join the PSA can visit the PSA's website (www.psa.co.za), send an email to ask@psa.co.za, or contact PSA Provincial Offices.

GENERAL MANAGER