

FOR PSA MEMBERS: **NATIONAL LOTTERIES COMMISSION (NLC)**

16-11-2023

## National Lotteries Commission: Special Bargaining Forum Meeting

The PSA on behalf of its members had referred a dispute to the CCMA in respect of the review of the PMDS Policy and the Organisational Structure. At Conciliation held on 30 October 2023, it was resolved that a meeting be held with the employer to discuss these two aspects. Below is an update on the items after the first discussion with the employer.

### Organisational Structure

The employer forwarded the PSA with the 2019 Organisational Structure and the Internal Audit Structure. The 2019 Structure does not include all positions. Some positions were established after 2019 and hence could not be included in the 2019 Structure. A service provider was appointed to assist and compile the new Structure. The finalisation of the new Structure is in the process. Once the new Structure is received, it will be shared with the PSA and thereafter with all employees.

### Review of the PMDS Policy

The Draft review of the PMDS Policy was shared with the PSA. The PSA Committee went through the policy and forwarded its inputs that needed to be incorporated into the revised Policy. After incorporation of the PSA's inputs, the Policy was forwarded to the Board for consideration. After the Policy was received from the Board, it was then forwarded to the Policy Review Committee on 2 November 2023. The Policy will now be circulated to all employees for their final input. Once consultations have been finalised, the Policy will then be forwarded to the Policy Review Committee for adoption.

Employees who want to join the PSA can visit the PSA's website ([www.psa.co.za](http://www.psa.co.za)), send an email to [ask@psa.co.za](mailto:ask@psa.co.za) or contact the PSA Provincial Office.

Reuben Maleka  
GENERAL MANAGER