

FOR PSA MEMBERS: **NATIONAL LOTTERIES COMMISSION (NLC)**

06-07-2023

## Update: NLC Special Bargaining Forum meeting

### 2023/24-Financial year wage demands

Members will recall that the PSA tabled a salary demand of 12.5% together with other demands for the 2023/24-financial year. A special Bargaining Forum meeting was held on 14 June 2023. The PSA presented its demand of 12.5% to the employer. The employer, in turn, offered a 4%-salary increase. The meeting was adjourned to allow the PSA to consult with members and obtain a revised mandate. Parties agreed that the next round of negotiations would take place on 29 June 2023.

After consultation with members, a revised mandate of 12% was received from them. The PSA presented the revised demand of 12% across-the-board as mandated by members. The employer then moved to 6%. The PSA requested the employer to furnish it with the approved percentage as agreed upon at the Board meeting. The employer then presented its final offer of a 7.5%-salary increase across-the-board. Even those who are above the threshold will receive the same salary increase. The employer informed the PSA that should members agree, payment will be made with their July 2023 salaries, backdated from 1 April 2023. The outstanding agenda items will be discussed at a special meeting to be convened on 20 July 2023. as agreed by both parties.

The PSA is currently mandating members to either accept or reject this offer. Members will be updated on the outcome of the mandating process and after further negotiations with the employer.

Employees who want to join the PSA can visit the PSA's website ([www.psa.co.za](http://www.psa.co.za)), send an email to [ask@psa.co.za](mailto:ask@psa.co.za) or contact a PSA Pretoria Provincial Office's Organising/Marketing Officer, Perma Thobela, on 082 880 8929 / [perma.thobela@psa.co.za](mailto:perma.thobela@psa.co.za)

GENERAL MANAGER