

FOR PSA MEMBERS: **NATIONAL DEPARTMENT OF HEALTH AND SOCIAL DEVELOPMENT (NDOH)**

23-02-2022

Feedback: Departmental Bargaining Chamber Meeting- 16 February 2023

A DBC meeting was held on 16 February 2023 and the following agenda items were discussed:

New Shift System for Security Personnel at Dr AB Xuma

The employer presented a proposal to amend the working hours and shifts of Security Officers. The proposal is meant to establish security officials as shift workers wherein they will be expected to ensure the provision of security services for 24 hours. Security service is considered a critical service in the department. Labour noted the presentation and could not engage as documents were circulated during the meeting hence, they will respond in the next DBC.

Implementation of Statutory Deductions based on Resolution 3/2019

The employer presented different reports on payments made to various statutory councils on behalf of the various identified professions and labour directed the employer to submit a consolidated report on the template provided for discussions at the next DBC.

Transport Provision for Employees to Dr AB Xuma

Labour sourced cheaper bus services as opposed to the option presented by the employer. The party will engage further to ensure the matter is speedily concluded. Members are reminded that those interested in using the bus will have to sign a contract for the salary deduction once the bus service has been procured.

Hospitalisation and Bereavement policy

The policy was distributed to members during December 2022 for inputs however labour was still consolidating inputs and will submit in the next DBC.

OHS Policy

The employer presented a draft policy for OHS at the previous DBC in December 2022 and requested that labour submit their inputs. Labour committed to submit their inputs before the next DBC as they were still awaiting inputs from their members given that the policy was presented during December 2022 and most employees were already on leave.

Members are requested to provide inputs for both policies by no later than **10 March 2023** to Velucia Maluleke at velucia.maluleke@psa.co.za.

Members will be kept informed of the developments.

Employees who want to join the PSA can visit the PSA's website (www.psa.co.za), send an email to ask@psa.co.za, or contact PSA Provincial Offices.

GENERAL MANAGER