

FOR PSA MEMBERS: **PUBLIC SERVICE COORDINATING BARGAINING COUNCIL (PSCBC) - NORTHERN CAPE**

22-09-2023

Update: PSCBC Chamber meeting - Northern Cape

The CCPNCP held a Chamber meeting on 15 September 2023. There are several agenda points that have been on the agenda for longer than five months.

Current approved structures of each department and personnel costs/compliance by provincial departments with 2016 Organisational Design Directive

Members will recall that the Organisational Design Directive of 2016 was only implemented in 2021 in the Northern Cape. Labour rejected a report that was presented indicating compliance, as four Departments (*i.e.*, Transport, Safety and Liaison (DTSL), Education, Sports, Arts and Culture (DSAC), and Health) are still not compliant with the OD directive. The employer will present a comprehensive report in the next Chamber meeting.

Workshopping of PSCBC Resolution 14/2002

Owing to a high number of unattended grievances, especially at the Department of Sports, Arts, and Culture, it was resolved to have PSCBC Resolution 14/2002 workshopped in the province. The employer gave a report on developments in this regard. Franciey s Baard has been attended to and other Districts will follow. Members and shop stewards are advised to attend these workshops. Labour rejected the report on the listed agenda points and indicated an intention to declare a formal dispute as the following Departments had still not supplied the requested information: Cooperative Governance, Human Settlement and Traditional Affairs, Education, Office of the Premier, and Health.

Below are the issues they failed to supply information on.

- Which services have been outsourced and cost of such services.
- Amount spent on litigations from January 2015 to June 2019. The report was to give a yearly breakdown of such amounts.
- Amounts indicated by the Auditor-General to be fruitless and wasteful expenditure for the financial year 2018/19.

Members will be informed of developments regarding the dispute going forward.

The new agenda point raised by the PSA is:

Continuous use or contracting of OHS non-compliant and dilapidated offices by Departments across Province

The PSA introduced the agenda point about numerous buildings that are non-compliant with the *Occupational Health and Safety Act*. The employer requested labour to submit a list of such buildings for intervention. Members are urged to inform the PSA Provincial Office of any health hazard in their departments. Information can be shared with Russle Bindeman – 082 883 7563, Eugene Louw – 076 289 2849, Neo Montse – 082 880 8982, Racquelle Mabindisa – 063 686 7652 or the PSA's Kimberley Provincial Office - 053 839 1000.

Reuben Maleka
GENERAL MANAGER