

FOR PSA MEMBERS: **NORTHERN CAPE PUBLIC SERVICE COORDINATING BARGAINING COUNCIL (PSCBC)**

02-05-2023

Update: Northern Cape PSCBC meeting

The Northern Cape's PSCBC Chamber held its meeting on 21 April 2023. The following points on the agenda were discussed:

List of shop stewards/trade union representatives serving in Northern Cape

The employer again lamented that some unions have not yet submitted lists of their representatives in Departments. Labour requested extension as some unions are still busy with their internal processes to finalise their congresses. The new date for such submission is before the next Chamber meeting.

Implementation: PSCBC Resolution 1/2019 - Transfer of Early Childhood Development (ECD) from Department of Social Department (DSD) to Department of Basic Education (DBE)

The employer presented a report of the task team on the migration of the ECD from the DSD. Labour welcomed the report.

PSCBC Resolution 1/2007: Filling of vacant, funded posts

The employer failed to present a report as per PSCBC Resolution 1/2007. Labour rejected the explanation that there is no cooperation from some Departments with regards to submitting their respective reports for consolidation. Labour indicated that it would declare a dispute as this was a compliance matter.

PSCBC Resolution 14/2002 workshop

The employer reported that it has started with the rollout of workshops in various Departments. Labour noted the report that the program includes all provincial Departments. The program will continue until the end of 2023.

Identification: Outsourced services and associated costs

The employer failed to present a report on this matter that has been on the agenda for longer than six months. Labour articulated their intention to declare a dispute as the amounts shared for the 2018/19-financial year are perceived to be fruitless and wasteful expenditure. Further to this, the following information should be included in such a report:

- The amount spent on labour-related cases, such as litigations from 2015 to June 2019.
- Annual breakdown of these amounts.

The explanation that the relevant officials were not available to present the said reports was rejected by labour and will form part of the dispute labour intends to declare.

Members will be updated on developments.

GENERAL MANAGER