

FOR PSA MEMBERS: **NORTHERN CAPE PUBLIC HEALTH AND SOCIAL DEVELOPMENT  
SECTORAL BARGAINING COUNCIL**

27-02-2023

## Update: Northern Cape PHSDSBC Chamber meeting

Members have been kept informed of developments through previous editions of the *Informus* (copies can be obtained from the PSA's website ([www.psa.co.za](http://www.psa.co.za)) or from the PSA Provincial Office in Kimberley). The following are the standing agenda items of the Provincial Chamber as these affect all employees under the PHSDSBC:

- Occupational Health and Safety
- Performance Management and Development System/Grade Progression OSD
- Provision of Tools of Trade: Social Development
- Security at Health and Social Development institutions in the province

Despite the employer knowing about the above agenda points, it failed to provide reports as per the rules of the PHSDSBC seven days before the meeting of the Chamber on 23 February 2023. In addition, the DSD raised an excuse that none of its presenters were available for the scheduled Chamber meeting. Labour refused to accept this excuse and demanded that all presenters be called in with the reports or no bargaining would proceed on the day. These reports are necessary for labour to gauge compliance with the *OHS*A. Labour pointed out to the employer that if the employer can ensure that short listings are done, it can also ensure that the presenters attend the Chamber.

The employer requested a caucus at the Chamber and upon return representatives of both the DSD and Health apportioned blame on the Heads of Department for failing to sign for the above-mentioned reports. This contrasted the initial excuse of presenters not being available for the Chamber meeting. Therefore, the Chamber meeting collapsed with labour demanding a meeting with both HODs for clarity.

The PSA called on both acting Heads of Department to take this Chamber seriously and will seek the intervention of the Provincial Director-General should HODs not avail themselves for the meeting. Members will be informed of developments.

GENERAL MANAGER