

## Victory for PSA members

### Department of Sport, Arts and Culture

A member was given a new designation and rank description. The new designation and rank were significantly less than the previous ones. The PSA declared a dispute of unfair labour practice relating to demotion. Amazingly, the Department could not explain its actions. The Commissioner ordered that the member be re-instated to the original designation and rank.

### Department of Home Affairs

A member was charged with six serious charges. The PSA assisted the member throughout the difficult period of the hearing. The Department used *WhatsApp* evidence, which the PSA challenged. After a lengthy process, the member received a sanction short of dismissal for which the member was thankful.

### Department of Education

The PSA's Full-Time Shop Steward (FTSS) in the Namakwa region had been released and subsequently seconded to the PSA. The Department did not pay the stipend to the shop steward in terms of the collective agreement for over a year. The PSA declared a dispute and obtained a favourable award, which ordered the Department to pay R42 690 to the FTSS.

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