

Update: Mpumalanga PHSDSBC Special Chamber meeting – 20 July 2023

Draft Translation Policy

The PSA made an input on the draft Translation Policy for the Mpumalanga Department of Health that in the event the Department does not have a vacant, funded post to translate a qualifying employee in terms of the OSD for nurses, then employer should make its budget inputs to Treasury for the provision of funds for vacant posts so that it will be able to translate with effect from 1 April of the next financial year. The employer did not accede to this proposal. The matter is therefore still being negotiated and remains unresolved.

Staff shortage

The employer presented the recruitment report and the status thereof. The PSA raised dissatisfaction with how the employer is handling this issue. The employer is not progressing at a reasonable speed in terms of addressing this matter. The employer committed that the matter would receive the urgency it deserves.

Nurse translation feedback

The employer presented a report that reflects the number of nurses it has translated thus far. The PSA raised concern about the outstanding 202 nurses who still need to be translated. The employer requested to be provided with a list of names, Persal number, and workstation of members who are still due for translation and those who have already submitted the relevant documents to the employer. The PSA requests affected members to submit this information to sbongile.ngomane@psa.co.za or nomfundo.mlangeni@psa.co.za for further processing.

Draft shift work system

The Chamber resolved that a circular should be issued by the employer, directing the management of different institutions to refrain from implementing the draft shift work system as it has not yet been adopted by the Chamber.

Decentralised Management: Multi-drug resistant TB Service in Mpumalanga

The employer committed to visit Witbank TB Hospital and brief employees on the latest developments

regarding the decentralisation management of multi-drug resistant TB Services in that institution before 28 July 2023.

R171 Nurses absorption

Parties to the Chamber could not find each other on this matter. The PSA and other union demanded that the Head of the Department as an Accounting Officer for the Mpumalanga Department of Health and the Chief Financial Officer should come to the Mpumalanga PHSDSBC Chamber for further engagements. This matter was deferred to the next Chamber meeting.

Employees who wish to join the PSA can contact Thandiwe Mziyako on 060 962 8512, Sylvia Watkins on 082 880 8940, or the PSA Provincial Office on (013) 741 7500.

GENERAL MANAGER