

Victory for PSA members: Mpumalanga

Department of Health

- The PSA represented two members, an Occupational Therapist and a Radiographer, in an arbitration. The matter related to grade progressions in terms of the OSD agreement. The award was in favour of the members. After numerous enquiries and the start of the enforcement process, the Radiographer was paid the outstanding monies. The Occupational Therapist is now on pension and will be paid through the BAS system.
- The PSA represented a member regarding promotion. The award was in favour of the member. The employer then took the matter on review to the Labour Court. The PSA opposed the review application. The Labour Court ruling was in favour of the member and the member was paid all outstanding monies.

Department of Culture, Sports, and Recreation

A member who was facing an insubordination charge with an alternative charge of dereliction of duty, approached the PSA for assistance. The member was represented in the disciplinary hearing wherein submissions were made to the Chairperson and a sanction of a written warning was pronounced. This is a victory for the PSA as the member was facing possible suspension without salary.

Employees who wish to join the PSA can contact Thandiwe Mziyako on 060 962 8512, Sylvia Watkins on 082 880 8940 or the PSA Provincial Office on (013) 741 7500.

GENERAL MANAGER