

FOR PSA MEMBERS: **GENERAL PUBLIC SERVICE SECTORAL BARGAINING COUNCIL (GPSSBC) - MPUMALANGA**

19-09-202

## Update: Mpumalanga GPSSBC Chamber meeting

The GPSSBC Chamber meeting was held on 15 September 2023, and the following agenda item was discussed:

### **GPSSBC Resolution 5/2014 (Agreement on Recognition of Improved Qualifications in the Public Service)**

During the previous Chamber sitting, it was agreed that by 30 July 2023, the employer would facilitate the process of cascading all qualifications that could benefit officials in improving and developing their career paths. This process aims to seek inputs from labour. It has, however, come to the attention of the Chamber that this process was not initiated by the employer as agreed. The employer only began forwarding a list of qualifications during mid-August 2023. Furthermore, on the day of the Chamber meeting, the employer requested input from labour. Concerns were raised about the short notice given to labour to seek input from members.

Considering these challenges, both parties reached consensus. It was agreed that labour would return to their members with the lists of qualifications that had been previously sent to the Department of Public Service and Administration. The input from labour will be deliberated upon in a special Chamber sitting scheduled for 6 October 2023.

To facilitate this process, the PSA Provincial Office will be responsible for cascading the list of qualifications through all structural chairpersons. This will allow members to provide their input and reflect on the qualifications in question.

Members will be informed of developments.

Employees who want to join the PSA can contact Sylvia Watkins on 082 880 8941, Thandiwe Mziyako on 060 962 8512 or call the PSA Provincial Office on (013) 741 7500.

Reuben Maleka  
GENERAL MANAGER