

Victory for PSA members in Mpumalanga

Department of Education

The PSA is proud to announce and acknowledge the invaluable contribution of provincial shop stewards in the Nkangala Region. In a recent instance, a PSA member underwent a rigorous interview process for a post, demonstrating exceptional skills and capabilities. The panel unanimously recommended the member as the most suitable candidate for the position. However, disturbing rumours emerged in the Department of Education, suggesting potential nepotism in the selection process. Taking a stand against this unjust action, the PSA shop steward promptly filed a grievance, highlighting the unfair labour practices surrounding the appointment. As a panel observer during the selection process, she was able to attest to the member's qualifications and entitlement to the position. Swift action by the employer ensued upon receiving the grievance, rectifying the situation by promptly offering the PSA member an appointment letter. The PSA is pleased to announce that the member assumed duty on 15 September 2023.

Department of Higher Education

Six members were represented in an arbitration process for an unfair labour practice relating to benefits. The members had submitted their PMDS quarterly assessment documents to the employer on time but were not paid the pay progression when their counterparts received this. The members approached the PSA and were advised to lodge a formal grievance. A dispute was declared where the panelist found in their favour. The members will respectively receive sums amounting to R16 500 with an addition of notch increment owing to the pay progression.

Reuben Maleka
GENERAL MANAGER