

Victory for PSA members in Mpumalanga

Department of Higher Education and Training

A Lecturer at a TVET College had improved his qualifications and could not get assistance from the employer in progressing his notch and adjusting the salary level. He approached the PSA and was advised to lodge a formal grievance. An interpretation and application dispute with the ELRC was declared and a settlement agreement was reached. The member reported recently that back payment of R64 000 and a salary adjustment had been implemented.

Department of Forestry and Fisheries

A Senior Manager was charged with two counts of misconduct, *i.e.*, failure to report corruption and gross negligence. The PSA represented him in a disciplinary hearing wherein he pleaded not guilty. The employer could not prove its case on a balance of probabilities and the Chairperson found the member not guilty. The member has thus been exonerated of both charges.

Department of Health

A Senior Manager was charged with gross dishonesty related to the acceptance of a consignment of goods for the upgrade of the IT system for a hospital, to the value of R19 million. The PSA represented the member who was suspended. At the first sitting of the disciplinary hearing, high-ranking officials were also implicated in the matter and the Office of the President proclaimed that this matter be thoroughly investigated. The employer opted to withdraw all allegations against the member and both the employer and the member, represented by the PSA, consented that the member be transferred to another province. The member is satisfied with the outcome.

Employees who wish to join the PSA can contact Thandiwe Mziyako on 060 9628512, Sylvia Watkins on 082 880 8941 or the PSA Provincial Office on (013) 741 7500.

GENERAL MANAGER