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FOR PSA MEMBERS: **MPUMALANGA PUBLIC HEALTH AND SOCIAL DEVELOPMENT
SECTORAL BARGAINING COUNCIL (PHSDSBC)**

31-05-2023

Update: Mpumalanga PHSDSBC Chamber meeting

The PHSDSBC Chamber meeting was held on 25 May 2023, and the following agenda items were discussed:

Draft translation policy

Labour was requested to submit inputs on the draft translation policy so that this matter can be finalised and adopted. However, the PSA was not in agreement with the employer as it has taken a stance that it can only translate members in the nursing category who are due for translation with effect from the date which it obtained the HOD's approval. The PSA submitted inputs via the Chamber secretary and the employer requested time to go through the submitted inputs and respond in the next Chamber meeting.

Inconsistent application: PHSDSBC Resolution 2/2012 - Department of Health Technicians

Salaries of Technicians in the Department of Health are not in line with PHSDSBC Resolution 2/2012, which is a collective agreement on the occupational-specific dispensation for engineers. Previously it was indicated that a task team was appointed by the Chamber to deal with this matter. The PSA raised issues to be considered by the task team after consultation with affected employees. The matter was then referred back to the task team for further discussion on the issues raised by the PSA. The task team will furnish its final report at the next Chamber meeting.

Incorrect placement: Telecom Operators

This matter was also deferred to a special Chamber. The employer requested a bilateral meeting to discuss this matter further after receiving information submitted by the PSA via the secretary of the Chamber.

Absorption of students in Mpumalanga College of Nursing (R171 students)

Labour presented the item and indicated that it is not clear what would happen to students after their completion of the statutory exam with the SANC. The employer requested that the matter be deferred to the next Chamber meeting and be afforded an opportunity to seek a mandate from its principal and to provide feedback in the next Chamber meeting.

Staff movement from Clinics to Balfour

This matter was also deferred to a special Chamber. Labour indicated that it already consulted with members on the movement from Balfour Clinic and Siyathemba Clinic to Balfour Community Health Centre and labour seeks clarity on the issue of working hours and organogram/structure of Balfour Community Health Centre since it is not the ordinary dimension compared to other Community Health Centres. The employer requested to provide feedback in the special Chamber meeting.

GENERAL MANAGER