

Victory for PSA members in Mpumalanga

Department of Employment and Labour

- The PSA brought numerous complaints to the Department of Employment and Labour (DEL) principals concerning maladministration, nepotism, favouritism, manipulation of policies, and victimisation of workers, which never received the deserved attention. The PSA is, however, optimistic that the appointed acting Chief Director will chart a new chapter. Since the arrival of the acting Chief Director, there has been an impressive improvement in the management of the province. A number of long-pending cases have since been successfully finalised.
- The employer approved paid overtime work for IES (Inspection and Enforcement Services) section. The 35 Inspectors worked on a new programme where they were also requested to work paid overtime. Employees submitted work as prescribed, which was accepted by the employer, but the employer refused to process claims for payment of overtime, as agreed. The work was rendered between November and December 2022. The PSA engaged in intense discussions with the employer and all employees were paid in May 2023.

Department of Higher Education and Training

An Educator from a TVET College had from 2015 been paid on an erroneous salary scale. The PSA had the member's qualifications evaluated and it was found that he needs to be placed on a higher level. The Department took its time to correct this error and the member approached the PSA. He was advised to lodge a grievance and a dispute was declared. The member subsequently received R490 000 in back pay and his salary notch will be upgraded as from July 2023.

Department of Justice

Two members underwent disciplinary hearings. They pleaded not guilty to the charges of fraud and corruption. The outcome was that one was found not guilty and the other was found guilty and sanctioned with a one-month suspension without salary. The members are satisfied with the outcome of the hearing and the service received from the PSA.

Employees who wish to join the PSA should contact Sylvia Watkins on 082 880 8941 or Thandiwe Mziyako on 060 962 8512 or contact the PSA Provincial Office on (013) 741 7500.

GENERAL MANAGER