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FOR PSA MEMBERS: **SOUTH AFRICAN SOCIAL SECURITY AGENCY (SASSA) - LIMPOPO**

28-04-2023

Victory for PSA members at SASSA in Limpopo

Implementation of new official working hours in Limpopo Region

The PSA is part of the Regional Consultative Forum (RCF), which holds meetings on a regular basis to discuss matters that affect working conditions. The PSA is part of the Forum and tabled the working hours matter after noting the inconsistency towards the implementation of the SASSA Official Working Hours Policy in Limpopo, where offices were not using the same working hours at all institutions.

The previous working hours, which were implemented without consultation with PSA, were from 07H30 to 16H30. Hence the PSA deemed it fit to table the matter in the Forum after noting the inconsistency of reporting hours in the province. The matter was deliberated on and subsequently a task team with representatives from the employer and the PSA and others was established to deal with the working hours in terms of reporting and lunch time.

The task team was chaired by the PSA and the objective was to design a survey where employees in the province were to participate and choose the official working hours. The survey had an overwhelming majority of 92% in favour of the PSA, that the working hours must be from 7H30 to 16H00 with a meal interval of 30 minutes. The recommendations were then submitted and approved by the Regional Executive Manager (REM) responsible for the province. The PSA is happy to report that approval resulted in the implementation of the new working hours to start from 1 April 2023. Members encountering challenges with the implementation of the new working hours may contact Benjamin Mashaba on 0833137810.

The PSA will continue to fight for the rights of workers. Members are reminded to report grievances to the shop steward in their institutions.

Employees who wish to join the PSA should contact Lawrence Muvhango on 082 880 8995, Paulina Moloto on 082 880 8957 or contact the PSA Provincial Office on (015) 295 0500.

GENERAL MANAGER