

FOR PSA MEMBERS: LIMPOPO PUBLIC HEALTH AND SOCIAL DEVELOPMENT SECTORAL
BARGAINING COUNCIL (PHSDSBC)

02-03-2023

Feedback: PHSDSBC Chamber meeting - 28 February 2023

PHSDSBC Resolution 1/2009 implementation: Occupation-Specification Dispensation (OSD) for Social Services Professionals and Occupation normal grade progression of PHSDSBC

The Department of Social Development reported that both phases of accelerated grade progression have been completed. The normal grade progression is overdue, and payment for qualifying members is to be made before the end of the 2022/23-financial year.

Overtime performance: Department of Health

Members will recall that some employees who performed overtime duty more than 30% of their salaries were not paid. It was reported that the submission was made to the employer to submit proof of the said submission through the Chamber secretary.

PHSDSBC Resolution 3/2019 implementation: Agreement on payment of annual statutory registration fees of Health and Social Development professionals

Members will recall that the agreement directs the employer to deduct registration fees from employees' salaries. The employer presented a template from the Council that indicated a progress report on the implementation of the Resolution. The summary included the challenges during implementation, which resulted in some employees being de-registered because of non-payment of registration fees. The employer is to report on solutions in resolving the challenges.

Centralisation: Short listings and interviews process - all districts

The PSA raised a concern regarding the centralisation of posts to Head Office in the Department of Health. This comes after the process had several challenges of traveling, sleep-overs and representation. The process should be decentralised to allow all members in their institution to attend to the processes with ease. The employer noted the presentation and requested to complete the last phase of the process. Labour will monitor progress.

Integration: Mobile clinics into fixed clinics

Members will recall that employees are appointed at mobile clinics, however, the employer is transferring employees without consultation. This creates a challenge in terms of extra expenses for travelling. Affected members are requested to forward their names to Kate Mamabolo at kate.mamabolo@psa.co.za.

Members will be informed of developments.

GENERAL MANAGER