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SERVICE EXCELLENCE

FOR PSA MEMBERS: **LIMPOPO GENERAL PUBLIC SERVICE SECTORAL BARGAINING COUNCIL (GPSSEB)**

29-03-2023

Feedback: GPSSBC Chamber meeting

The following agenda items were discussed during a virtual meeting on 23 March 2023:

Nature Reserves: Provision of uniforms

Members will recall that the employer had undertaken to provide a “single-pack uniform” before the end of the financial year. It was reported that uniforms will be delivered shortly. The PSA will continue to engage with the employer regarding a second set of uniforms.

GPSSBC Resolution 5/2014: Recognition of improved qualifications

The employer provided comprehensive reports of how many applications had been received and paid, and statistics of those not approved with reasons however two departments namely Agriculture and Office of the Premier to report in the next meeting.

Limpopo Provincial Treasury: Posts of Assistant and Deputy Director - minimum requirement of undergraduate qualification NQF Level 7

Members will recall that the employer advertised posts of Deputy and Assistant Director with the minimum educational requirement of NQF Level 7 undergraduate qualification, whereas in other departments the requirement is NQF Level 6. It was reported that the employer made recommendations to EXCO for the 29 March 2023 meeting for the regularisation of educational requirements. A circular will be issued to all departments after the meeting.

Education Management Information (EMIS): Job evaluation

Members will recall that the PSA requested the employer for a job evaluation of EMIS. The employer reported that it is busy benchmarking the posts and is finalising the organisational structure.

Education Management Information (EMIS): Access to vehicle scheme B

It was reported that the employer is busy with benchmarking. It was agreed that the matter be tabled at CCPLP as it is transversal.

LEDET: Two-way radios for Field Workers

The PSA submitted that members at various Nature Reserves have no means of communication as the

contract for two-way radios expired. The employer is to report in the next meeting.

Department of Public Works Mopani District: Allegations of corruption in EPWP recruitment

The PSA submitted that there are allegations of corruption in that the Mopani District Office does not advertise EPWP learners' posts and only invites applications from family and friends. Successful candidates are reappointed when their contracts expire. The employer is to stop the process, pending investigations.

Department of Agriculture: Alleged incorrect implementation of OSD

The PSA submitted that 77 employees are affected by the alleged irregular translation from 2009. The employer intends to recover and demote as members were served with letters. The employer was urged to stop the process of implementation.

Members will be informed of developments.

GENERAL MANAGER